



MINUTES

BUDGET COMMITTEE

THE CORPORATION OF THE CITY OF MISSISSAUGA

**WEDNESDAY, DECEMBER 12, 2012 –
2:35 P.M.**

**(THE COUNCIL MEETING WILL RECESS AT SOME POINT
SO THAT THE BUDGET COMMITTEE CAN CONVENE)**

**COUNCIL CHAMBER
SECOND FLOOR, CIVIC CENTRE
300 CITY CENTRE DRIVE, MISSISSAUGA, ONTARIO, L5B 3C1
www.mississauga.ca**

MEMBERS PRESENT:

Mayor Hazel McCallion	(CHAIR)
Councillor Jim Tovey	Ward 1
Councillor Pat Mullin	Ward 2
Councillor Chris Fonseca	Ward 3
Councillor Frank Dale	Ward 4
Councillor Bonnie Crombie	Ward 5
Councillor Nando Iannicca	Ward 7
Councillor Katie Mahoney	Ward 8
Councillor Pat Saito	Ward 9
Councillor George Carlson	Ward 11

MEMBERS ABSENT:

Councillor Ron Starr	Ward 6
Councillor Sue McFadden	Ward 10

STAFF PRESENT:

Janice Baker, City Manager and Chief Administrative Officer
Mary Ellen Bench, City Solicitor
Brenda Breault, Commissioner, Corporate Services and Treasurer
Paul Mitcham, Commissioner, Community Services
Martin Powell, Commissioner, Transportation and Works
Ed Sajecki, Commissioner, Planning and Building
Patti Elliott-Spencer, Director, Finance
Crystal Greer, Director, Legislative Services and City Clerk
Diana Rusnov, Manager, Legislative Services and Deputy Clerk

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NOTE: The Committee changed the order of the Agenda during the meeting. These Minutes reflect the order of the meeting.

CALL TO ORDER – 2:35 p.m.

DECLARATIONS OF (DIRECT OR INDIRECT) PECUNIARY INTEREST

Councillor Dale declared an interest, stating that his wife and son are part-time City of Mississauga employees and said that he would recuse himself from the deliberations and Closed Session accordingly.

APPROVAL OF AGENDA

In response to the Chair's comments, Ms. Greer provided an overview regarding the Committee's Reports 6-2012 and 7-2012 that were distributed to the Committee and said that the Committee needed to deal with the recommendations in the Reports this afternoon so that Council could adopt them later on today. Ms. Baker discussed the revised 2013 Budget approval recommendation and noted the following two outstanding issues: (1) 2013 non-union staff compensation; and (2) Councillors' newsletters.

Councillor Dale departed at 2:40 p.m. due to his above-noted conflict.

DEPUTATIONS – Nil

MATTERS CONSIDERED

1. Outstanding Issues from the Budget Committee Meeting on December 5, 2012

- *2013 Non-Union Staff Compensation*

Committee members raised various issues including:

- The City's proposed 2013 non-union total compensation program vis-à-vis the Region of Peel's adopted 2013 non-union total compensation program, especially regarding annual job rate progression (PMP) funding, levels, and administration;
- The possibility of approving or deferring the 2013 Budget with direction to staff that the City's annual job rate progression (PMP) for non-union staff not exceed the Region's performance program for non-union staff;
- The importance of treating non-union staff at the City and Region consistently;
- The possibility of the Committee receiving detailed information from staff regarding the City's annual job rate progression (PMP) program;
- The importance of ensuring parity between union and non-union staff; and

- The possibility of increasing gaping costs to \$6 million and associated advantages and disadvantages.

Ms. Baker responded to the Committee's above-noted comments and questions.

During discussion of this item, Ms. Baker distributed a chart to Committee members from a January 2012 PowerPoint presentation by Sharon Willock, Director, Human Resources, entitled "Performance Management Plans," and discussed the information.

- *Budget Committee's Adoption of the 2013-2016 Business Plan and 2013 Budget*

Councillor Iannicca discussed the two percent economic adjustment for Members of Council, noted that Members of Council and senior management staff had foregone an economic increase for four years and attempted to be leaders in this area, and added that the provincial government may address this matter in broader legislation in the future.

Councillors Tovey, Mullin, Fonseca, Crombie, and Saito voted in the negative on a two percent economic adjustment for Members of Council in the 2013 Budget. As a result, this matter failed and was removed from the 2013 Budget approval recommendation.

In response to a question from the Chair, Ms. Greer discussed the 2013 Budget approval recommendation and said that the Committee did not need to vote on separate parts of the recommendation. Ms. Baker discussed the 2013 Budget approval recommendation and the outstanding items that the Committee had not yet considered and voted on.

Approved/Direction (P. Saito)
BC-0063-2012

The Chair thanked the Committee and staff for their work on the 2013 Budget.

Mr. Greer advised the Chair that the Councillors' office budgets matter had not yet been dealt with and suggested that this item be considered before the Committee adjourns its meeting and reconvenes the Council meeting.

- *Councillors' Office Budgets*

Committee members raised various issues including:

- The possibility of deferring the above-noted matter until a General Committee meeting in January 2013 due to the small amount of money involved and to accommodate the two Members of Council absent at today's Committee meeting;
- The importance of all Members of Council being present for the discussion regarding the above-noted matter;
- The possibility of Clerk's Office staff surveying all Members of Council on their availability to ensure that everyone is present for future discussions at a General Committee meeting regarding the above-noted matter; and

- The inclusion of the above-noted matter on today's Committee agenda and whether the two Committee members absent at today's Committee meeting had requested that this matter be deferred prior to the meeting.

Deferred (K. Mahoney)
BC-0064-2012

CLOSED SESSION – Nil

ADJOURNMENT – 3:09 p.m.

REPORT 7-2012

TO: MAYOR AND MEMBERS OF COUNCIL

The Budget Committee presents its seventh report for 2012 and recommends:

BC-0063-2012

- 1) That Council Budget Committee approve the 2013 Budget as set out in:
 - a. 2013 – 2016 Business Plan & Budget Sections D through S (excluding the labour component) including:
 - i. Appendix 1 –Details of Changes to Maintain Current Levels and Operationalize Prior Decisions;
 - ii. Appendix 2 – 2013 Budget Requests amended to reduce the Emerald Ash Borer to \$2.8 million;
 - iii. Appendix 3a – Proposed 2013 Capital Program be amended to advance berm construction at Rhonda Valley in the amount of \$300,000 to 2013 to be funded \$291,000 from the Capital Reserve and \$9,000 from Development Charges;
 - iv. Appendix 3b –Proposed 2014-2016 Capital Program; and
 - b. 2013 -2016 Business Plan & Budget Section T – Reserve and Reserve Funds;
 - i. Appendix 1 – 2013 Reserve and Reserve Fund Transfers.
- 2) That a non-union total compensation program of \$6 million be included in the 2013 budget, to fund annual job rate progression (PMP) and an economic adjustment equal to that agreed to under collective bargaining and that the PMP program not exceed the performance program approved at the Region of Peel.
- 3) That a Traffic Calming Pilot project (PN13-180), at a capital cost of \$225,000, be added to the 2013-2016 Business Plan and Budget being funded from the Capital Reserve Fund.
- 4) That \$22,000 be transferred from the General Contingency Reserve for staff to implement Option #2 of the disclosure options for the 2013 Final Tax Bill.
- 5) That Council approve any necessary 2013 budget re-allocations of service initiatives to ensure that costs are allocated to the appropriate service area with no net change to the 2013 operating levy.
- 6) That the 2013 property tax levy be approved at \$369,688,103 including Special Purpose Levies as amended and to establish associated Reserve Funds.
- 7) That following the incorporation of adjustments approved by Budget Committee, the number of Full Time Equivalent (FTE) positions in 2013 is 5,063.
- 8) That the following projects with multi-year funding which have or will commence prior to full funding being allocated, be approved to a maximum cost as follows:
 - Meadowvale Community Centre Renovation construction at \$27.0 million and Library Construction of Meadowvale Branch \$6.6 million over 2013 – 2017;

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- River Grove Community Centre Renovation – Design and Construction at \$10.8 million over 2012 to 2014 (\$1.5 million in 2012, \$5.5 million in 2013 and \$3.8 million in 2014);
 - Fire VCOM System replacement at \$3.5 million over 2011 – 2013 (previously 2011 – 2014);
 - Fire Station 119 relocation at \$2.7 million over 2012 to 2015;
 - Historical Barbertown Bridge Rehabilitation at \$1.1 million over 2012 to 2014 (an increase of \$0.1 million);
 - Central Library Circulation – Retrofit (part of Library RFID project) \$0.6 million over 2012 and 2014 (\$0.2 million in 2012, \$0.4 million in 2014);
 - Park Landscape Improvement at Bruce Reynolds Park P-057 at \$0.8 million over 2013 and 2014;
 - Erindale Park Washroom replacement – design & construction \$0.6 million over 2013 and 2014;
 - South Common Satellite Depot – design & construction \$0.5 million over 2013 and 2014;
 - Design & Construction of F_429 (Union Gas site) \$0.6 million over 2013 and 2015;
 - Lakeview Golf Course – Upgrade Irrigation System at \$0.6 million over 2012 and 2014 (with \$0.1 million added in 2014);
 - Hershey Point of Sale (POS) Replacement at \$0.3 million over 2013 and 2014;
 - Self Service Kiosks at various Community Centres at \$0.2 million over 2013 and 2014;
 - Implement Community Centres Hansen Time Sheets at \$0.5 million over 2013 and 2014;
 - Traffic Management Centre at \$2.0 million over 2013 to 2016 (\$0.9 million in 2013, \$0.5 million in 2014, \$0.3 million in 2015 and \$0.3 million in 2016);
 - Bus Rapid Transit construction costs including design (excludes land and vehicles) from 2008-2015 amount to \$265.0 million with \$30.0 million in 2014 and \$10.0 million in 2015;
 - Streetlighting Retrofit to Light Emitting Diode (LED) light source project at \$35.0 million from 2012-2014 (\$18.0 million in 2012, \$7.0 million in 2013 and \$10.0 million in 2014); and
 - Communications Master Plan Implementation (BR105) for promotion and branding at \$0.2 million over 2013 and 2014.

9) That all necessary by-laws be enacted.

REPORT 8-2012

TO: MAYOR AND MEMBERS OF COUNCIL

The Budget Committee presents its eighth report for 2012 and recommends:

BC-0064-2012

That the matter of Councillors' office budgets and newsletter expenses be deferred to a General Committee meeting date in early 2013 and that Clerk's Office staff survey Members of Council to ensure that all Members will be present at the General Committee meeting, prior to listing the matter on a General Committee agenda.