



# MINUTES

---

## BUDGET COMMITTEE

THE CORPORATION OF THE CITY OF MISSISSAUGA

**WEDNESDAY, NOVEMBER 2, 2011 –  
IMMEDIATELY FOLLOWING GENERAL COMMITTEE**

**COUNCIL CHAMBERS  
SECOND FLOOR, CIVIC CENTRE  
300 CITY CENTRE DRIVE, MISSISSAUGA, ONTARIO, L5B 3C1  
[www.mississauga.ca](http://www.mississauga.ca)**

<b><u>MEMBERS PRESENT:</u></b>	Mayor Hazel McCallion	(CHAIR)
	Councillor Jim Tovey	Ward 1
	Councillor Pat Mullin	Ward 2 (arrival at 1 p.m. and departure at 2:05 p.m.)
	Councillor Chris Fonseca	Ward 3
	Councillor Frank Dale	Ward 4 (departure at 12:50 p.m.)
	Councillor Bonnie Crombie	Ward 5
	Councillor Ron Starr	Ward 6
	Councillor Nando Iannicca	Ward 7 (departure at 12:50 p.m. and arrival at 2:45 p.m.)
	Councillor Katie Mahoney	Ward 8
	Councillor Pat Saito	Ward 9
	Councillor Sue McFadden	Ward 10
	Councillor George Carlson	Ward 11

**STAFF PRESENT:** Janice Baker, City Manager and Chief Administrative Officer  
Mary Ellen Bench, City Solicitor  
Brenda Breault, Commissioner, Corporate Services and Treasurer  
Stephen Chan, Manager, Staffing and Development  
Patti Elliott-Spencer, Director, Finance  
Crystal Greer, Director of Legislative Services and City Clerk  
Gary Kent, Director of Corporate Strategy and Innovation  
Paul Mitcham, Commissioner, Community Services

STAFF PRESENT (continued): Martin Powell, Commissioner, Transportation and Works  
Mavis Reid, Manager, Compensation and Benefits  
Louise Ann Riddell, Manager, Labour Relations  
Ed Sajecki, Commissioner, Planning and Building  
Sharon Willock, Director, Human Resources

CONTACT PERSON: Julie Lavertu, Legislative Coordinator  
Office of the City Clerk, Telephone: 905-615-3200, ext. 5471; Fax: 905-615-4181  
[Julie.Lavertu@mississauga.ca](mailto:Julie.Lavertu@mississauga.ca)

CALL TO ORDER – 12:47 p.m.

DECLARATIONS OF (DIRECT OR INDIRECT) PECUNIARY INTEREST

Councillor Dale declared an interest with respect to compensation discussions, advising that his wife and son are part-time City of Mississauga employees. He indicated that he would recuse himself from the Closed Session and requested that future Closed Session matters be dealt with at the end of Committee meetings, rather than during lunch.

Councillor Starr declared an indirect interest, advising that his daughter teaches aerobics classes at the City of Mississauga.

APPROVAL OF AGENDA

CLOSED SESSION

Pursuant to Subsection 239 (2) of the *Municipal Act, 2001*, the Chair moved the following motion:

Whereas the *Municipal Act, 2001*, as amended, requires Council to pass a resolution prior to closing part of a meeting to the public;

And whereas the *Act* requires that the resolution state the act of the holding of the closed meeting and the general nature of the matter to be considered at the closed meeting;

And whereas Subsection 73(2) of the Council Procedure By-law 0421-2003, as amended, authorizes a Standing Committee of Council to close a portion of its meeting;

Now therefore be it resolved that a portion of the Budget Committee meeting held on November 2, 2011, shall be closed to the public to deal with the following matters:

A. Labour relations or employee negotiations – Total Compensation Outlook 2012.

The motion was voted on and carried at 12:50 p.m. and the Committee moved into Closed Session at 1:10 p.m.

Councillors Dale and Iannicca departed at 12:50 p.m.

Councillor Mullin arrived at 1 p.m.

In Camera Item #80 – Total Compensation Outlook 2012

Ms. Willock provided a PowerPoint presentation entitled “Total Compensation Outlook 2012.” Committee members asked questions and provided staff with direction. Ms.

Willock, Ms. Baker, Ms. Riddell, Mr. Powell, Ms. Breault, and Mr. Mitcham spoke to the matter and responded to various inquiries from Committee members.

Councillor Mullin departed at 2:05 p.m.

Councillor Iannicca arrived at 2:45 p.m.

The Committee moved out of closed session at 3:05 p.m.

The following recommendation resulted from the In Camera Session:

Received

Recommendation BC-0027-2011

DEPUTATIONS – Nil

MATTERS TO BE CONSIDERED

1. Toronto Service Review

Corporate Report dated October 7, 2011 from the Commissioner of Corporate Services and Treasurer with respect to the Toronto Service Review.

Councillor Saito suggested that this Corporate Report be deferred to the next Budget Committee meeting due to the lack of time available for an in-depth consideration.

Deferred

Recommendation BC-0028-2011

ADJOURNMENT – 3:07 p.m.

REPORT 5-2011

TO:           MAYOR AND MEMBERS OF COUNCIL

The Budget Committee presents its fifth report for 2011 and recommends:

BC-0027-2011

That the PowerPoint presentation, entitled “Total Compensation Outlook 2012,” presented to the Budget Committee at its meeting on November 2, 2011 by Sharon Willock, Director, Human Resources, be received.

BC-0028-2011

That the Corporate Report dated October 7, 2011, from the Commissioner of Corporate Services and Treasurer entitled “Toronto Service Review” be deferred to the next Budget Committee meeting on November 16, 2011.